

## MINISTERIAL RESOLUTION NO. (438) OF 2024 ON THE REORGANIZATION OF THE EMIRATISATION PARTNERS CLUB

### Minister of Human Resources and Emiratisation

#### **Having perused:**

- Federal Law No. (1) of 1972 on the competencies of the Ministries and Powers of the Ministers as amended
- Federal Decree-Law No. (33) of 2021 concerning Regulation of Labor Relations, its Executive Regulations as amended
- Cabinet Resolution No. (21) of 2020 on the service fees and administrative fines of the Ministry of Human Resources and Emiratisation, as amended
- Cabinet Resolution No. (18) of 2022 regarding the classification of private sector establishments under the Labor Relations Regulation Law
- Ministerial Resolution No. (956) of 2016 establishing the Emiratisation Partners Club in the Private Sector as amended
- Ministerial Resolution No. (258) of 2022 on the reorganization of the Emiratisation Partners Club

#### **Resolved:**

### **Article (1)**

Reorganization of the requirements and standards of the “Emiratisation Partners Club” to permit private sector establishments to be members of the Localization Partners Club, provided that they comply with all obligations set forth in Federal Decree-Law No. (33) and its amendments and executive regulations, and all decisions issued by the Ministry regarding work permits, contracts, and wage protection systems, in addition to meeting one of the following two criteria:

- a) Achieve an Emiratisation rate of 3 times or more the target on an annual basis in accordance with Cabinet decisions. Providing, however, that the number of nationals appointed is not less than 30 additional national employees.
- b) A minimum of 500 nationals shall be trained and recruited annually in cooperation with the UAE National Competitiveness Council (Nafis).

### **Article (2)**

Establishments are classified in the first category for a period of one year and are granted club membership upon meeting the eligibility requirements and one of the two criteria outlined in Article 1. Depending on the value specified for the first category, it may be possible to take advantage of the values for work permits and the Ministry's services up to 1.5 million dirhams.

### **Article (3)**

The establishment will be denied membership in the club shall any of the following conditions exist:

- a) Upon expiration of the one-year period following the date of joining the club, or upon exhaustion of the maximum benefit amount set forth in Article (2) above.
- b) Establishments failing to meet any of the standards stated in Article (1) of this resolution within one year following joining the club's membership will be excluded from the club's membership and will also be required to reimburse the difference in service fees they received as a result of their membership.

### **Article (4)**

Members of the club are subject to periodic inspections by the competent regulatory and supervisory units in the Ministry in order to ensure their compliance with the requirements of the first category.

### **Article (5)**

The aforementioned Ministerial Resolution No. (258) of 2022 is hereby repealed, and any provision that are contrary to or contravenes this resolution shall be repealed.

### **Article (6)**

This Resolution shall be published in the Official Gazette and shall be effective from the date of issuance.

**Dr. Abdul Rahman Abdul Manan Al Awar**  
**Minister of Human Resources and Emiratization**

*Signature and stamp appear*

Issued by us on: 09-07-2024